
Headquarters: 191 2nd Ave, Laudium, Pretoria, South Africa 0037 - Telephone: +27748111532
www.stillfrontier.com, www.stillfrontier.co.za, training@stillfrontier.com, stillfrontierkonsult@yahoo.com

Management Development Programme

Duration: one week

Location: Dubai

Course overview

Many organisations develop leaders internally and promote them into management positions yet recognise they still lack something. This Management Development Programme will enable your emerging leaders to grow to effectively manage their teams. The focus of this course is to enable participants develop competence in the following functional areas:

Course Content

Team Development:

This is to establish and maintain positive workplace relationships. Promote creative communication between individuals for innovative solutions. Manage a diverse team to add value in order to achieve the goals of the unit more effectively.

Conflict and Change Management

This is to build relationships using communication processes both vertically and horizontally within the unit. Formulate recommendations for change processes with superiors and with stakeholders across the value chain. Manage conflict through conducting negotiations to ensure the achievement of intended outcomes.

Human Resource Management

This is to develop participant's capacity to capitalise on the talents of team members through providing career direction and the acquisition of skills. Monitor the performance of individuals and coach members to achieve standards of excellence. Learn to select and recruit candidates for defined positions by enhancing the diversity in the unit.

Management and Leadership Development

Participants will learn to apply leadership theories in a work context. They will initiate, develop, implement and evaluate operational strategies by applying a systems approach to decision making.

Financial Management

Learn about finances and will be applying mathematical analysis to economic and financial data. Understand the importance of business ethics in order to improve organisational culture.

Project Management, Monitoring and Evaluation

Participants will learn about the essentials of project management.

Course Methodology

The mode of instruction is a combination of theoretical sessions by subject-matter interspersed with discussions and practical exercises. We encourage participants to come with their challenges so that we can offer resolve same as a class.

Who Should Attend?

This course targets delegates with management position or have been earmarked for a management position in the near future.

Course Details:

The fee covers plenary session, course stationaries & laptop, light refreshment, session lunch, end of course dinner, certification and excursions or professional visits)